

TALENT RELEASE & PARTICIPATION AGREEMENT

WJTZ Media LLC

Independent Motion Picture Participation Agreement

This Talent Release & Participation Agreement (“Agreement”) is entered into by and between **WJTZ Media LLC** (“Producer”) and the undersigned participant (“Talent”) in connection with the independent motion picture currently entitled “**Wrestling for Hope**” (“Project”).

By signing below, Talent agrees to the following terms:

1. PARTICIPATION

Talent voluntarily agrees to appear in, perform in, rehearse for, and participate in the Project, including but not limited to:

- Motion picture filming
- Wrestling scenes and training
- Photography
- Audio recording
- Interviews
- Promotional appearances
- Behind-the-scenes content
- Social media content

Producer may record Talent’s name, voice, likeness, appearance, image, performance, and biographical information.

2. VOLUNTARY & INDEPENDENT STATUS

Talent understands participation is voluntary and that Talent is participating as an independent contractor or volunteer participant only.

Nothing in this Agreement creates:

- Employment
- Partnership
- Joint venture
- Agency relationship
- Ownership interest in the Project

Talent is responsible for their own:

- Taxes
- Insurance
- Transportation
- Lodging
- Meals
- Personal expenses

unless otherwise agreed in writing.

3. COMPENSATION

Talent acknowledges and agrees that no upfront compensation is guaranteed.

Any deferred compensation, if offered, shall only be considered after Producer has fully recouped all Project-related expenses, including but not limited to production, post-production, marketing, legal, festival, travel, equipment, insurance, and distribution costs, as determined solely by Producer.

Producer is under no obligation to provide deferred compensation unless the Project becomes financially profitable.

Participation in the Project does not guarantee future employment or compensation.

4. IMAGE, VOICE & LIKENESS RELEASE

Talent grants Producer the irrevocable and unrestricted right to photograph, record, reproduce, edit, modify, distribute, publicly display, publicly perform, advertise, promote, and otherwise use Talent's:

- Name
- Voice
- Appearance
- Image
- Performance
- Statements
- Likeness
- Biographical information

in connection with the Project and related promotional materials.

5. SOCIAL MEDIA & PROMOTIONAL USE

Talent grants Producer the unrestricted right to use clips, still images, interviews, rehearsal footage, behind-the-scenes content, and promotional recordings on:

- Social media platforms
- Websites
- Streaming services
- Advertising campaigns
- Press materials
- Festival submissions
- Promotional trailers and teasers
- Future marketing materials

without additional approval or compensation.

6. FUTURE MEDIA & TECHNOLOGY RIGHTS

Talent acknowledges and agrees that Producer may distribute, reproduce, modify, exhibit, advertise, exploit, and otherwise use the Project in any format or medium now known or later developed, including but not limited to:

- Theatrical release
- Television
- Streaming services
- Video-on-demand
- Internet distribution
- Social media
- Physical media
- Educational or archival use

throughout the world in perpetuity.

7. DIGITAL & AI USE

Talent grants Producer the right to use, edit, reproduce, enhance, restore, subtitle, dub, localize, and modify Talent's recorded voice, image, and performance through current or future digital technologies, including AI-assisted tools, solely for purposes directly related to the Project, restoration, promotion, localization, marketing, or distribution.

Producer may not create unrelated commercial endorsements using Talent's likeness without separate written consent.

8. EDITORIAL CONTROL

Producer retains full creative and editorial control over the Project, including the unrestricted right to:

- Edit
- Rearrange
- Dub
- Subtitle
- Crop
- Composite
- Add music, sound effects, or visual effects
- Modify scenes or performances

Talent understands the final edited Project may differ from the original filming experience.

9. NO GUARANTEE OF USE OR CREDIT

Producer is not obligated to use Talent's performance, image, scenes, interviews, or materials in the final Project.

Producer does not guarantee:

- Screen time
 - Dialogue
 - Billing position
 - Credits
 - Promotional placement
 - Inclusion in trailers or posters
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10. ASSUMPTION OF RISK

Talent understands participation in the Project may involve physical activity, athletic performance, wrestling, rehearsals, travel, filming equipment, practical locations, and other activities that may involve risk of injury, illness, property damage, or death.

Talent voluntarily assumes all risks associated with participation in the Project.

Talent agrees to immediately report any injury or unsafe condition to Producer.

11. PHYSICAL ACTIVITY & WRESTLING CONSENT

Talent understands the Project may involve wrestling instruction, athletic training, choreographed physical activity, or simulated competition.

Talent agrees:

- Not to perform unsafe moves beyond their ability
- To follow reasonable safety instructions
- To immediately communicate injuries or physical limitations

Producer reserves the right to stop or modify any activity deemed unsafe.

12. MEDICAL & INSURANCE RESPONSIBILITY

Talent acknowledges Producer does not provide:

- Medical insurance
- Health insurance
- Accident insurance
- Disability insurance
- Workers compensation coverage

Talent is solely responsible for their own medical coverage and expenses.

In the event of emergency medical treatment, Talent authorizes Producer to seek emergency care if necessary.

13. HEALTH & SAFETY

Talent agrees not to participate while knowingly ill, injured, impaired, intoxicated, or medically unable to safely perform required activities.

Producer may remove Talent from set for health or safety concerns.

14. FILMING CONDITIONS

Talent understands filming may occur in practical real-world locations including:

- Wrestling gyms

- Schools
- Locker rooms
- Outdoor locations
- Residential properties
- Warehouses
- Athletic facilities

where environmental conditions may be physically demanding, loud, crowded, hot, cold, dusty, or otherwise uncomfortable.

15. TRANSPORTATION

Talent is responsible for their own transportation to and from filming locations unless otherwise agreed in writing.

Talent assumes all risks associated with personal travel related to the Project.

16. PERSONAL PROPERTY

Producer is not responsible for loss of or damage to Talent's personal property, including:

- Phones
- Vehicles
- Clothing
- Wrestling gear
- Equipment
- Valuables

brought to filming locations.

17. PRODUCTION SCHEDULE

Talent understands production schedules may change due to:

- Weather
- School schedules
- Location availability
- Budget limitations
- Equipment issues
- Cast or crew availability
- Creative decisions

- Safety concerns

Producer may reasonably reschedule filming dates and locations as necessary.

18. SOCIAL MEDIA & PUBLIC CONDUCT

Talent acknowledges that public behavior, social media activity, interviews, posts, comments, images, videos, or other public communications that are unlawful, threatening, discriminatory, harassing, defamatory, excessively disruptive, or reasonably likely to seriously damage the reputation, working environment, safety, or public integrity of the Project may result in suspension or removal from the Project at Producer's discretion.

Producer agrees this provision shall not be interpreted to prohibit lawful personal expression, protected speech, or good-faith reporting of unsafe, unethical, or illegal conduct.

19. INTELLECTUAL PROPERTY & CONFIDENTIAL MATERIALS

Talent acknowledges that all materials related to the Project, including but not limited to:

- Scripts
- Storylines
- Characters
- Dialogue
- Footage
- Images
- Videos
- Photography
- Music
- Production documents
- Behind-the-scenes content
- Editing materials
- Marketing plans
- Logos
- Artwork
- Promotional assets

are proprietary intellectual property owned or controlled by Producer and are protected under applicable copyright and intellectual property laws.

Talent agrees not to:

- Copy
- Reproduce
- Distribute
- Upload
- Share
- Leak
- Publish
- Sell
- Transfer
- Record
- Livestream
- Publicly display

any confidential or unreleased Project materials without prior written permission from Producer.

This includes unreleased scripts, scenes, footage, production discussions, private cast or crew communications, and behind-the-scenes materials.

Talent further agrees not to use Project materials for personal commercial purposes or third-party productions without written authorization.

All rights not specifically granted herein remain exclusively with Producer.

20. CONFIDENTIALITY & PUBLIC STATEMENTS

Talent agrees not to publicly disclose confidential production information or make knowingly false, defamatory, or intentionally damaging statements about the Project, Producer, cast, crew, or production process that could reasonably harm the Project's reputation, release, distribution opportunities, or working environment.

Talent agrees not to post or distribute unreleased footage, script pages, plot details, or behind-the-scenes materials without Producer approval.

This section does not prohibit lawful reporting of unsafe or illegal conduct.

21. PRODUCER DISCRETION

Producer reserves the right to suspend, remove, replace, or discontinue Talent's participation in the Project at any time for:

- Unsafe behavior

- Harassment
 - Illegal activity
 - Repeated absence
 - Failure to follow safety instructions
 - Disruptive conduct
 - Misconduct affecting production
 - Conduct or public behavior reasonably harmful to the reputation or integrity of the Project
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22. RELEASE OF LIABILITY

Talent releases and holds harmless WJTZ Media LLC, its owners, producers, crew members, contractors, volunteers, representatives, successors, assigns, and affiliated entities from any claims, liabilities, damages, demands, actions, or causes of action arising from participation in the Project, including use of Talent’s image, likeness, or performance, except in cases of gross negligence or intentional misconduct.

23. MINORS

If Talent is under 18 years of age, a parent or legal guardian must sign below.

Parent/Guardian acknowledges the minor may participate in athletic and filmed activities associated with the Project and accepts all terms of this Agreement on behalf of the minor.

Parent/Guardian specifically acknowledges and accepts the risks described in Sections 10, 11, and 12 relating to physical activity and medical responsibility.

Parent/Guardian Initials: ____

24. GOVERNING LAW

This Agreement shall be governed by and interpreted under the laws of the State of Alabama.

25. ENTIRE AGREEMENT

This Agreement represents the entire understanding between the parties and supersedes any prior verbal or written discussions regarding participation in the Project.

Any modifications must be made in writing and signed by both parties.

TALENT

Name: _____

Phone: _____

Email: _____

Address: _____

Signature: _____

Date: _____

EMERGENCY CONTACT

Name: _____

Relationship: _____

Phone: _____

PARENT / GUARDIAN (If Under 18)

Name: _____

Relationship to Minor: _____

Phone: _____

Signature: _____

Date: _____

PRODUCER

Representative: _____

For: **WJTZ Media LLC**

Signature: _____

Date: _____